

July 12, 2009

Honorable Robert D. Drain,
United States Bankruptcy Judge, Southern District of NY
One Bowling Green
New York, NY 10004-1408

Subject: Docket Number 05-44481 (RDD)

Dear Honorable Drain:

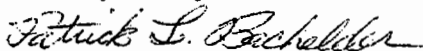
I appreciate you taking time out of your busy schedule to read through this letter and seriously consider its content as it relates to the Delphi Master Disposition Agreement, Article 9.5.11. In May, I became one of the unfortunate casualties of the current auto and economic crisis after spending 33 years as an engineer with GM and Delphi. Obviously, losing my job at the age of 51 has been very distressful but the personal financial hardship has been even more impactful since the job market is extremely tight and the possibility of finding employment in the near term is unlikely.

While I am not a lawyer, I believe that I entered into a legal and enforceable contract during Delphi's bankruptcy (signed 5/14/09, effective 7/1/09) and expect it to be fulfilled by Delphi. I understood that these severance payments were being provided in exchange for my waiver of certain rights via the Release of Claims. I was told that the severance payments were a contract liability, not a Delphi benefit. I do not understand why, now, there is a dispute to pay.

The importance of this request to enforce payment of the contracted severance is further magnified when you consider my age, coupled with the negative impact of the financial markets on any of my retirement funds, the termination of retirement benefits, and the pending pension reduction. Financial "recovery" seems virtually impossible in the near term and challenging, at best, in the long term. In the mean time; I have children to put through college, healthcare premium to pay, a mortgage payment and mouths to feed. I expected and need this severance which I believe that I am entitled to receive. This is a relatively minimal, short term liability for Delphi which could deliver a significantly positive impact to me and my family.

Frankly, I could never have imagined being in this situation...after 33 years of commitment only to end up without a job, no retirement benefits, significantly reduced pension and now....the potential of losing any severance. I clearly recognize the "changing times" and the impact of the financial and auto marketplace. However, it should not excuse Delphi from its moral, ethical and legal obligations. I believe that YOU can make a difference. I implore you to seriously consider the impact of the Severance Cancellation Disposition being brought to your courtroom.

Thank you for your consideration.



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